

EXECUTIVE OFFICERS MEEETING
MARCH 7, 1991

Things to Discuss

Request to purchase ticket for Congressman Moakley's birthday @ \$100.00 per person. Refer to Joe Flaherty -

Invitation to the COPE Regional Conference - May 2 and 3rd.
will attend - Thurs 5/2 12-6

Request to purchase an ad in the "Friends of the Boilermakers Souvenir Program". Table

Request for volunteers from the USO and also donation.
Table

Request for support and to circulate a petition regarding cutting of veteran's benefits from a member of Local 2222.

Send letter to Governor & to Dave Connally

Request from Tri-City Community Action Program, Inc. asking how to distribute information about Energy Assistance Programs.

file

President Kirkland's statement on the Persian Gulf War.

for info for exec board meeting

Request to give a \$200 unconditional gift to SMU for scoring the computer sheets and also to give \$42.00 to Daniel Greer for 5 hours work during the scoring of the sheets. O/K

Request to attend the New Jersey State AFL/CIO First Annual Labor Awards Dinner @ \$125 per ticket.

file

Discuss letter to Speaker Flaherty.

for info to exec board meeting

Request for a donation for the Second Annual Benefit for Joe Monahan, IBEW Local 103 Examining Board member.

contribute 100 for tickets

Renew membership - Boston CLUW.

Past Practice if not done already -

Discuss COPE Membership meeting.

Friday April 5 Meeting in 1st C.D.
morning -

Discuss Unemployment Insurance and Workers Compensation Notes.

Apr 3rd Mtg -

Steve Sullivan Computer
give for work in hind -

✓ Discuss request from Dorine Levasseur for support and to have the Massachusetts AFL/CIO an individual sponsor for On the Line.

✓ Contribute \$50 Bob send letter - wish it would be more

✓ Invitation to join the DLC for a breakfast in honor of Senator Nunn.

✓ Dr. Shanks

Join DLC's and
first
second
on CP

Dr. Bill
and WKCP
and 15

A faint, out-of-focus background image of a stack of books, showing spines and pages.

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<http://archive.org/details/executivecouncil91307aflc>



Dear Friend:

I am writing to invite you to join me, U.S. Senate Armed Services Committee Chairman Sam Nunn, and other Democratic Leadership Council (DLC) leaders for breakfast on Monday, March 4th from 7:45 a.m. to 9:00 a.m. in the Essex North Ballroom of the Westin Hotel, Copley Place, 10 Huntington Avenue, Boston.

This breakfast is in honor of Senator Nunn, a past Chairman of the DLC, and in support of the national DLC and our state DLC chapter here in Massachusetts. Following the breakfast you are invited to join us for a major policy forum on democratic capitalism from 9:00 a.m. to noon. Information on the forum is enclosed for your review.

Currently chaired by Governor Bill Clinton of Arkansas, the DLC is comprised of over 400 elected officials from all levels of government and all regions of the country. Founded in 1985, the central mission of the DLC is to redefine the Democratic Party and move it back to the political mainstream. We have welcomed the opportunity to open a DLC chapter in Massachusetts, and hope that by building strength throughout our state for this movement we will have a significant impact on the direction of the national Democratic party.

During breakfast we will have a real opportunity to discuss with Senator Nunn his views on the critical national and international issues of the day, and hear about the work the DLC is doing throughout the country.

The DLC is coming to Boston with a compelling message that I believe will assist us in restoring our party to a position of state and national leadership. I hope you will join me and Senator Nunn, and lend your financial support to our efforts.

Please use the enclosed card to RSVP by February 25, 1991 and please feel free to call me at 508-234-9555 if you have any questions.

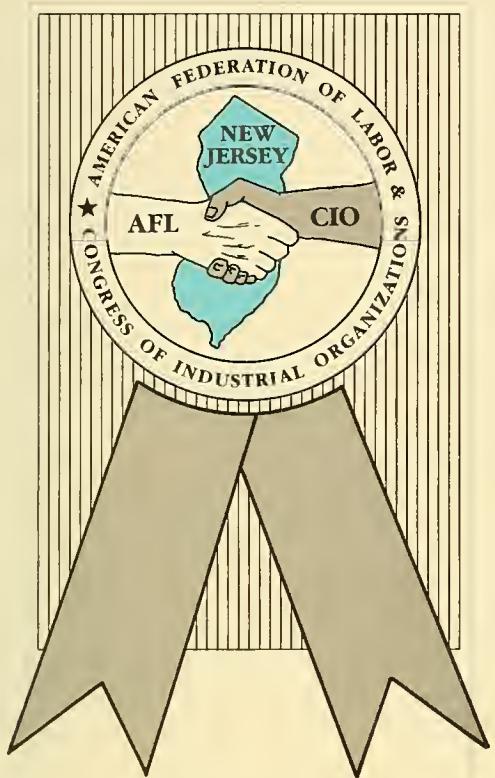
I hope to see you on March 4th.

Sincerely,

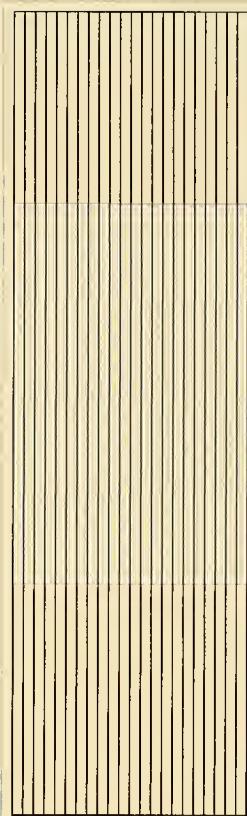
A handwritten signature in black ink that reads "Richard T. Moore".

RICHARD T. MOORE, CHAIRMAN
MASSACHUSETTS CHAPTER, DLC

RTM:acr
Enclosures



Honorees



Patrick Campbell,
Business Manager
International Union of
Operating Engineers, Local 825

Bernard E. DeLury,
Director
Federal Mediation and
Conciliation Services

Mort Pye,
Editor-in-Chief
The Star-Ledger

The Honorable Robert Roe,
United States Congressman
8th District-New Jersey

George R. Zoffinger,
Commissioner
New Jersey Department
of Commerce
and Economic Development



The New Jersey State AFL-CIO
cordially invites you to
attend
the

First Annual
Labor Awards Dinner

on

Friday Evening, April 5, 1991

at the

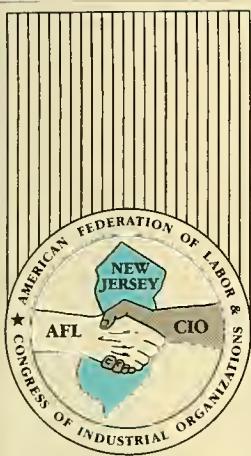
Ramada-Renaissance Hotel
at Towers Center
New Brunswick, New Jersey

Cocktails: 6:00 p.m.
Dinner: 7:00 p.m.

Ticket Price: \$125
RSVP

New Jersey State AFL-CIO
106 West State Street
Trenton, New Jersey 08608

Ad Journal Response Card



- Gold Page \$1,000
- Silver Page 750
- Full Page 500
- 1/2 page 250

Please attach your camera-ready art or ad copy and check the size of your ad. Make your check payable to the N.J. State AFL-CIO.

The deadline for Ad Journal reservations is March 22, 1991.

78

- Please Reserve _____ Tickets @ \$125
- Please Reserve _____ Tables of 10 @ \$1,250

Name _____

Address _____

Affiliation _____

Please make your check payable to the N.J. State AFL-CIO and mail in the enclosed envelope. Your ticket(s) will be sent to you by return mail.

78

Please list the names of your table guests below:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

*place
postage
here*

New Jersey State AFL-CIO
106 West State Street
Trenton, New Jersey 08608





*The Massachusetts Chapter
of the
Democratic Leadership Council
cordially invites you to
Breakfast
with
United States Senator
Sam Nunn of Georgia
for the benefit of the
National DLC and its
Massachusetts Chapter*

Monday, March 4, 1991

Westin Hotel

Copley Place, Boston

7:45 a.m.

Breakfast

9:00 a.m.

Domestic Policy Forum

Domestic Policy Forum

*"Democratic Capitalism:
Restoring America's Economic Strength"*

**Monday, March 4, 1991
9:00 a.m. to 12:00 noon**

**Westin Hotel
Copley Place, Boston**

Themes:

Empowering American workers to win in global competition and achieve upward mobility at home; training workers as assets, not costs; expanding worker participation, ownership and responsibility; restoring fiscal discipline; rebuilding opportunity for average working families by repairing the foundations of America's economic strength; eliminating bureaucratic management; promoting economic competition, not protection.

Program:

Senator Sam Nunn (D-Georgia):

*"Beyond Right and Left:
America's New Choice"*

Panel:

Doug Ross

Center for Enterprise Development:

*"How Michigan Adapted to the
Information Economy"*

Martin Weitzman

Harvard University (tentative):

"Democratic Capitalism and the Recession"

Local Innovator (to be determined)

Rep. Dave McCurdy (tentative):

*"Paying for Progress: A Progressive Strategy for
Restoring Fiscal Discipline"*

Audience Discussion



Coalition of Labor Union Women

Greater Boston Chapter

c/o District 65, UAW, 636 Beacon St., Boston, MA 02215
617-536-6949

BOSTON CLUW MEMBERS TAKE THE NEXT STEP TO SHAPE OUR FUTURE!

At our membership meeting on January 29, we chose as the focus of our first action campaign of the 90's - **Universal Health Care and Access to Health Benefits**. BOSTON CLUW will bring the voice of working women to the issue of health care. Our campaign will include activities that point out the discrimination and economic impact for working women due to the lack of access to health care and benefits. We need you to help make this campaign a success! At the membership meeting, we decided to start planning the following activities:

1. Join Health Care For All to bring our ideas and perspective to that organization and its important work in support of universal health care.
2. Establish a group within the CLUW Chapter that will look at how working women experience discrimination around health care benefits.
3. Organize with other women's organizations a Rally for Mother's Day to honor working mothers *and* highlight the need of all mothers for decent health care benefits.
4. Lobby for the Commonwealth Family Health Plan Legislation sponsored by Rep. McDonough. Summaries of the bill are available at the CLUW office. The hearing for the bill is set for March 27 at the statehouse.
5. Set up a Boston CLUW Speaker's Bureau to train our members to speak out on this issue.

We chose **Universal Health Care and Access to Health Benefits** as our first campaign because this is a key issue for the labor movement in the 90's. We must provide the voices of union women speaking out about the critical need for health care coverage *without increased costs coming out of our pockets*. For more information about what YOU can do, call the Boston CLUW office at 536-6949 or come to the next CLUW membership meeting on Sunday, March 3 from 2 - 4pm at the SEIU 509 Union Hall, Howard Johnson's, 6th Floor, Dorchester.

- over -

There are some other activities going on that you should know about -

- * TEAM is still alive and fighting back against Weld's budget plan. Jill Coleman from SEIU 509 is now working full-time at the TEAM office. You can call her there at 695-0095 to find out what you can do.
- * There is a Childcare Coalition that has been meeting to figure out how to deal with the money (\$10.6 mil.) from the Federal ABC Bill coming into the state to subsidize childcare. Susan Winning from Dist. 65 UAW has been an active participant in the Childcare Coalition. She is going to be our CLUW spokesperson and will keep us informed about the planning for the money. If you want more information about the coalition, about the federal money or to get involved, call Susan at 262-6333.
- * Boston CLUW has been active in the Women's Access Committee for a Fair Budget to challenge Gov. Weld's proposed Fiscal Emergency Plan (H.5010). There will be hearings at the statehouse over the next two weeks as legislators try to find a way to reduce the deficit. The proposed cuts hurt women and children directly. We must tell our legislators that we oppose H.5010 and are **against the two-week unpaid furloughs for state workers, the increase from 10% to 25% for state employees' health insurance co-payment, the mandated Workfare Program and the changes in eligibility for Medicaid.** You can help! Call or write your legislator today. Call the CLUW office for legislators' names and phone numbers. Weld's plan is a disguised tax package - taxing us to reduce the deficit.

COME TO THE NEXT CHAPTER MEMBERSHIP MEETING

SUNDAY, MARCH 3, 1991

2:00 - 4:00pm

SEIU 509 UNION HALL, 6th FL.

Howard Johnson's Plaza, Dorchester

(off Southeast Exp., Andrew's Sq. exit)

Childcare provided * * * * * For a ride, call 536-6949

This time of war and economic crisis is time to ORGANIZE AND WORK TOGETHER! Join Boston CLUW in our actions to make a difference.

See you at the meeting on March 3. Call the CLUW office if you can't come but want to work with us.

In Solidarity,

P.S. It is time to renew your chapter membership. Please fill out the Membership Application enclosed. You can also renew your National CLUW membership by filling out the bottom portion of the page and enclosing a check for both.

Let's double our Boston CLUW Membership - renew today and sign up a friend!

Boston CLUW Chapter Nominations and Elections

By-Laws Change - The proposed change in the Chapter By-laws was accepted. There will now be 11 Executive Board members instead of 1 for every 10 chapter members.

The requirement of at least 5 different unions represented among the Officers and Executive Board remains the same.

Nominations - We held nominations for the Chapter Officers, Executive Board and Chapter Delegate to the CLUW National Executive Board (NEB). Since there are some people who would like to run but were not there, we decided to extend the nomination period until Sunday, March 3 when the Chapter Elections will be held. If you or anyone you know is interested in running for any of the positions, you can come to the meeting on March 3 and place names for nomination at that time.

Election Requirements - In order to vote and to run for a chapter position, your dues must be paid as a member of both National CLUW and the Boston Chapter at the time of the election.

You can come to the meeting on Sunday, March 3 and pay your dues at that time. We will have a current membership list of National CLUW with dates for renewals.

Chapter Elections - Elections will be held at our next Boston CLUW membership meeting which will be on Sunday, March 3 from 2pm to 4pm at SEIU 509. Judy Coughlin, TWU 553, will be the chair of the Election Committee. There will be time for further nominations at the start of the meeting from 2pm until 2:30pm. The ballots for elections will then be given out and collected. They will be counted while we have our membership meeting.

Since there was some confusion about the position of the Chapter delegate for the CLUW National Executive Board (NEB), I thought it would be helpful to explain the position. We are eligible to elect 1 Chapter delegate for every 50 Chapter members. (We can only count members who are also National CLUW members) At this point, we can elect 2 delegates. The Chapter Delegates to the NEB are elected to serve from one CLUW Convention to the next, a three-year term. The Chapter Delegates represent our Boston Chapter at the CLUW National Convention and the NEB meetings held 4 times a year in cities around the U.S.A. It is an exciting way to learn more about what CLUW is doing on a national level and to meet CLUW members from around the country. However, National CLUW does not cover expenses. To cover the expenses for travel and lodging, our chapter needs to come up with a fundraising plan to provide the necessary funds for our Chapter NEB Delegates to attend the NEB Meetings. If you are interested in running for NEB delegate and want more information, call the CLUW office. The CLUW State Vice-President is an automatic delegate to the NEB. Janet Walker is our Mass State Vice-President.

Membership Application for the

**GREATER BOSTON CHAPTER
of the COALITION OF LABOR UNION WOMEN (CLUW)**

Please fill out both parts of the application form below including the back page of the National Application. Membership dues are \$25 per year. \$5 for the Boston CLUW Chapter and \$20 for National CLUW. You can pay the Boston CLUW Chapter for both. Make a check out to "Boston CLUW" and send with this form to:

Boston CLUW, c/o Dist. 65, 636 Beacon St., Boston, Ma. 02215

Please print:

Date: _____

Name _____

Phone (H) _____

Address _____
street

Phone (W) _____

city _____

state _____

zip _____

Union _____

International _____

Local _____

Membership Dues:

\$5 Regular Member \$2 Associate Member \$2 Retiree
(for non-union members)

Interests?

Economic Justice Family & Work Discrimination & Harassment

Reproductive Hazards Surveillance Technology Speakers Bureau



Membership Application for National CLUW

**COALITION OF LABOR UNION WOMEN
Application For National Membership**

Name _____

Address _____

Phone: (H) _____ (W) _____

International Union _____ Local Union _____

FOR NATIONAL TREASURER'S USE ONLY

Membership Card No.

--	--	--	--

Date Sent

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see other side

National Treasurer's Signature

- OVER -



COALITION OF LABOR UNION WOMEN
Application For National Membership

Name _____

Address _____

Phone: (H) _____ (W) _____

International Union _____ Local Union _____

FOR NATIONAL TREASURER'S USE ONLY

Membership Card No

--	--	--	--	--

Date Sent

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National Treasurer's Signature

UNEMPLOYMENT INSURANCE AND WORKERS COMPENSATION NOTES

-OVER-

*Ex-85
Pg 4*

Issue 1-91

February 1991

Unemployment Insurance

Congress To Address Problems

The AFL-CIO will appear before the House Ways and Means Subcommittee on Human Resources on February 6 to detail the shortcomings in the nation's unemployment insurance system. With just one-third of jobless getting benefits, with an extended benefit program that does not work, with the wage replacement value of benefits far below amounts necessary to maintain minimum standards of living, and with the federal government failing to adequately fund the administration of UI and the Job Service (leading to office closings, layoffs, and poor service to the jobless), there are more than a few problems with this system. Acting Chairman of the Subcommittee, Thomas Downey (D.NY), is working with labor and other parties in an effort to repair the UI system. Copies of AFL-CIO testimony are available from Mark Roberts in the Department of Economic Research (Tel. 202-637-5171).

Uncompensated Unemployment

Two recent papers attempt to explain some of the factors that have resulted in so few of the unemployed in the U.S. applying for or being eligible for unemployment insurance benefits. Wayne Vroman, a Senior Research Associate at the Urban Institute, analyzed the results of a supplement to the Current Population Survey conducted in 1989-90. Vroman's paper, "The Decline in Unemployment Insurance Claims Activity in the 1980s,"

details the decline in benefit recipiency rates and speculates on the reasons for that decline. Richard McHugh, Associate General Counsel for the UAW, appeared before the National Academy of Social Insurance in January to answer the question: "Why Do Fewer of the Unemployed Receive UI Benefits? McHugh focuses on the strict earnings eligibility requirements and disqualification penalties in those states with the lowest average jobless beneficiary rates over the last ten years. (A chart containing the state averages for 1979-89 is attached to this issue of Notes.) Copies of McHugh's and/or Vroman's papers are available by writing or calling Mark Roberts.

UI Administrative Funds

Jobless workers across the country face long lines and big delays in getting their UI benefit checks as the recession worsens. Congress has not appropriated enough funds for state UI offices to handle the increased workload due to rising unemployment. Since 1983, state UI staff levels have dropped 25 percent. Most states are trying to handle more UI applicants with less staff in fewer and less accessible offices, often with reduced hours of service. President Bush's recent budget message calls for a FY 91 supplemental appropriation of \$100 million for UI administrative funding. This is far from adequate. Members of Congress need to learn how the shortfall of UI administrative funding is creating delays and hardship for unemployed workers.

	State	Average (1979 - 1989)		
1	New York	71%	27	West Virginia 32%
2	Rhode Island	68%	28	Utah 32%
3	Alaska	55%	29	North Carolina 32%
4	Massachusetts	50%	30	Nebraska 32%
5	New Jersey	46%	31	Ohio 32%
6	Pennsylvania	44%	32	Maryland 32%
7	Vermont	43%	33	Wyoming 32%
8	California	43%	34	South Carolina 31%
9	Maine	42%	35	Iowa 31%
10	Wisconsin	42%	36	Tennessee 31%
11	Idaho	42%	37	Louisiana 29%
12	Hawaii	41%	38	Kentucky 29%
13	Oregon	40%	39	Mississippi 29%
14	Washington	39%	40	Colorado 28%
15	D. of Columbia	39%	41	Alabama 27%
16	Kansas	38%	42	Georgia 26%
17	Connecticut	38%	43	New Hampshire 26%
18	North Dakota	37%	44	Arizona 26%
19	Minnesota	36%	45	Oklahoma 26%
20	Montana	36%	46	New Mexico 26%
21	Nevada	36%	47	Indiana 25%
22	Missouri	35%	48	South Dakota 22%
23	Illinois	34%	49	Texas 21%
24	Michigan	34%	50	Florida 20%
25	Arkansas	33%	51	Virginia 18%
26	Delaware	33%		

Workers' Compensation

premium costs to the employers of carrying this insurance, and at the same time, increasing the benefits paid to the injured..." How is this to be done, you ask? "The answer is by exclusive State Fund Insurance," said the Governor, where "the state is not under any compulsion to make a profit for stockholders." *From a radio address on CBS by the Hon. Culbert L. Olson, Governor of California, Sunday, April 30, 1939.* (Thanks to Tom Rankin of the California Labor Federation, AFL-CIO for this gem. And for those of you who are interested, the radio address was reprinted by the California State Printing Office - complete with the union label.)

Where Did The Money Go?

For those who have had to fight a workers' compensation premium rate increase, or explain the cost of a proposed statutory change to a state legislator, workers' compensation data and financial information has always been a bit elusive and slippery. A recent report by Tillinghast, a risk management and consulting company, claims that "job-related injuries in 1990 will cost American employers over \$60 billion in direct workers' compensation expenses, double the bill of just five years ago." They go on to predict that these costs could double again in the next five years. One might ask what planet Tillinghast is on, or whether they are using the same data sources as the NCCI. The fact of the matter is that the Social Security Administration's latest figures on cost are from 1987 (when they were \$38 billion). While

costs did increase 65% in the five year period from 1983-87, they certainly did not double. One thing is for sure: injured workers didn't get \$60 billion in 1990!

Beware of "Researchers"

The National Bureau of Economic Research published a paper in October 1990 titled "Workers' Compensation and Injury Duration: Evidence From a Natural Experiment." The authors examined the effect of workers' compensation on the time an injured worker is out of work. The study focused on Kentucky and Michigan following "large increases in the maximum weekly benefit amount." The researchers concluded that "time out of work increases dramatically for those groups eligible for the higher benefits," and that these results "suggest large moral hazard effects of higher benefits." *Business Week* (Jan. 28, 1991) picked up the story with an article entitled "Does Better Workers' Compensation Mean Longer Absences?" Perhaps the next question they should ask should be "Does Better Pay Mean Happier Workers?" or "Does Paying Researchers Result in More Research?" It doesn't take a genius to figure out that if workers' compensation benefits are too low, most injured workers will return to work much sooner than they should. The "researchers" conceded this point by indicating that "longer recovery times may improve subsequent health," and that "higher benefits may enable injured workers to complete their recovery before returning to work." That, however, is not what business magazines and state legislators will recite when referring to this "research."

Workers' Compensation

Workers' Compensation Manual

The "draft" Workers' Compensation Resource Manual produced by the AFL-CIO Department of Occupational Safety and Health was distributed to participants at the Workers' Compensation Seminar held at the George Meany Center last November and to the principal officers of all state labor bodies. The manual is in the process of being edited and revised prior to final publication. Evaluation forms and suggestions from those who have reviewed this resource tool would be deeply appreciated.

Workers Memorial Day

AFL-CIO President Lane Kirkland has announced the third observance of Workers Memorial Day, to be held on April 28, 1991, to remember workers who have been killed, injured or diseased on the job. The focus this year will be on efforts to reform the OSHAct and to enact construction safety legislation. For additional information, please contact the AFL-CIO Department of Occupational Safety and Health at (202) 637-5366.

Labor Challenges "Reform" Laws

Labor recently challenged "reform" efforts in two states arguing that the interests of workers were being harmed. The importance of a dialogue between business and labor in achieving some type of consensus on how workers' compensation laws should operate was underscored by the success of these lawsuits.

- In early November a Florida judge ruled

that sweeping changes in the state's workers' compensation statute were unconstitutional. The **Florida AFL-CIO** and several affiliated unions had challenged the law in a suit filed last July. The Florida legislature was planning a special session to address workers' compensation in late January.

- The **Texas AFL-CIO** and three workers filed suit in late November challenging the constitutionality of Texas' new workers' compensation statute that was to go into effect on January 1, 1991. A state district judge issued a temporary injunction that was immediately stayed through an appeal filed by the state's attorney general. A trial date has been set for late March.

Indiana Reform Moves Forward

The recommendations from Governor Evan Bayh's Task Force on Workers' Compensation and Occupational Disease Law Reform have been introduced in a legislative proposal containing 40 points of reform. The consensus package is the result of 5 months of intensive review by representatives of labor and management. Among other things, the measure would increase benefits, extend coverage to agricultural workers and provide for employee choice of physician after the first 30 days.

Exclusive State Fund Urged by California Governor

The Governor of California laid out his plans to improve the state workers' compensation law "for the benefit of both employers and employees, by lessening the

COPE

AFL-CIO



*Joe
Faherty
B. F. Perkins
John Perkins*

Committee on Political Education

LANE KIRKLAND, Chairman

THOMAS R. DONAHUE, Secretary-Treasurer

JOHN PERKINS, Director

815 16TH STREET, N.W. ★ WASHINGTON, D.C. 20006 ★ (202) 637-5101

February 11, 1991

Mr. Joseph Faherty, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd floor
Boston, Massachusetts 02108

Dear Arthur:

This letter is to tentatively invite you to the COPE Regional Conference on May 2 and 3, 1991 in Braintree, Massachusetts. These meetings (except for the Political Situation meeting) are small working meetings. It would be helpful if the principal officers and staff responsible for the covered activities (VIP - COPE Directors or others) attended each meeting. We will rely on you to determine whom to invite to attend the meetings with you.

Hotel contracts have not yet been finalized, however, we don't foresee any problems so we are asking you to block this time on your calendar.

We anticipate meeting with New York, New Jersey, Massachusetts and Rhode Island between noon and 5 p.m. on Thursday; Vermont, Connecticut, New Hampshire and Maine on Friday morning.

Hotel information and a schedule will follow as soon as Butch Foutz finalizes our plans.

Do not make plane reservations until we provide you with the official hotel information and meeting schedule.

If you or any of your appropriate staff cannot attend, please contact your COPE Region Director or Butch as soon as possible.

I look forward to seeing you at the meetings.

Fraternally,

John Perkins
Director

JP/hbs

cc: Michael Noonan
Judith McFatter
Julie Smith

opeiu #2, afl-cio
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C O P E

AFL-CIO



LANE KIRKLAND, Chairman

THOMAS R. DONAHUE, Secretary-Treasurer

JOHN PERKINS, Director

815 16TH STREET, N.W. ★ WASHINGTON, D.C. 20006 ★ (202) 637-5101

March 1, 1991

Joseph P. Faherty
President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Joe:

This letter is to invite you to the COPE Regional Conference on May 2 and 3, 1991 at the Sheraton Tara Hotel, 37 Forbes Road, Braintree, Massachusetts 02184, reservation telephone number 617-848-0600. These meetings (except for the Political Situation meeting) are small working meetings. It would be helpful if the principal officers and staff responsible for the covered activities (VIP - COPE Directors or others) attended each meeting. We will rely on you to determine whom to invite to attend the meetings with you.

The conference will cover four topics:

1. **Political Situation** (John Perkins, Marta David) Will be attended by political representative of some international unions.
2. **Support Groups and Retiree Program** (Steve Protulis) Will be attended by State Fed Officers.
3. **Budget** (Mike Ingrao) Attended by State Fed Officers and Staff only. The 1990 accountings **WERE DUE JANUARY 31, 1991**. Please do not show up with the 1991 budget proposal without already having submitted the 1990 accounting.
4. **Delegate Selection** (Butch Foutz)

Each session should last an hour plus there will be one general session.

Please confer with Butch about your specific schedule before making hotel and plane reservations. You may have done this by the time you receive this letter.

Do not make non-refundable plane reservations until you have obtained a guaranteed hotel reservation.

Mr. Joseph P. Faherty
March 1, 1991
Page 2

If you or any of your appropriate staff cannot attend, please contact your COPE Region Director or Butch Foutz as soon as possible.

I look forward to seeing you at the meetings.

John Perkins
Fraternally,
John Perkins
Director

BOSTON REGIONAL MEETING
SHERATON TARA HOTEL
37 FORBES ROAD, BRAINTREE, MA 02184
\$99 Single or Double
Reservation Telephone No.: 617-848-0600
(Use Group Code "COPE" For Reservations)

Thur., May 2
11-5PM

Massachusetts
New Jersey
New York
Rhode Island

Fri., May 3
8-2M

Connecticut
Maine
New Hampshire
Vermont

Do not make non-refundable plane reservations until you have a guaranteed room reservation.

JP/hbs

cc: Julie Smith
Mike Noonan

opeiu #2, afl-cio
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COPE

AFL-CIO



Committee on Political Education

LANE KIRKLAND, Chairman

THOMAS R. DONAHUE, Secretary-Treasurer

JOHN PERKINS, Director

815 16TH STREET, N.W. ★ WASHINGTON, D.C. 20006 ★ (202) 637-5101

February 15, 1991

Ex off

Joseph Faherty, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd floor
Boston, Massachusetts 02108

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1. **Political Situation** (John Perkins, Marta David) Will be attended by political representative of some international unions.
2. **Support Groups and Retiree Program** (Steve Protulis) Will be attended by State Fed Officers.
3. **Budget** (Mike Ingrao) Attended by State Fed Officers and staff only. The 1990 accountings **WERE DUE JANUARY 31, 1991**. Please do not show up with the 1991 budget proposal without already having submitted the 1990 accounting.
4. **Delegate Selection** (Butch Foutz)

Each session should last an hour plus there will be one general session.

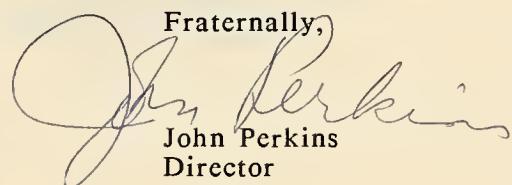
Hotel information and a schedule will follow as soon as Butch Foutz finalizes our plans. Please confer with Butch before making hotel and plane reservations.

Do not make non-refundable plane reservations until we provide you with the official hotel information and meeting schedule, and you have obtained a guaranteed hotel reservation.

Joseph Faherty, President
February 15, 1991
Page 2

If you or any of your appropriate staff cannot attend, please contact your COPE Region Director or Butch Foutz as soon as possible.

I look forward to seeing you at the meetings.

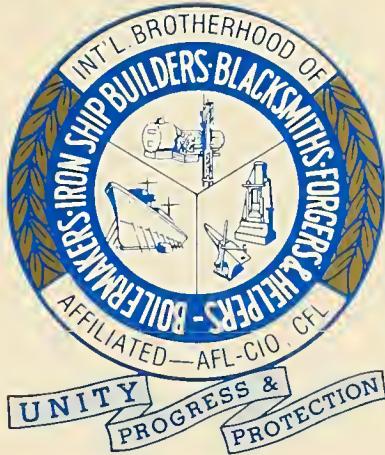
Fraternally,

John Perkins
Director

JP/enb
Enclosure

cc: COPE Region Directors, COPE VIP Directors
opeiu #2, afl-cio

50

1881 - 1991



110 YEARS OF SERVICE

28TH CONSOLIDATED CONVENTION
AUGUST 12-16, 1991

RIVIERA HOTEL
LAS VEGAS, NEVADA

"FRIENDS OF THE BOILERMAKERS SOUVENIR PROGRAM"

We are pleased to announce that the International Executive Council in conjunction with our 28th Consolidated Convention, has authorized the publishing of the "Friends of the Boilermakers Souvenir Program."

As one of the strongest International Labor Organizations in North America, the International Brotherhood of Boilermakers believe they have a responsibility to the communities in which their members live and work to support good government and sound legislation, to promote education, and to secure the highest standard of living for all of their members.

Advertising space is being made available in the 1991 "Friends of the Boilermakers Souvenir Program." Your advertised message will be widely circulated among all delegates, visitors and guests, including all local lodges and other participants at our convention.

We have a deadline of May 31, 1991, for getting your advertisement and message to the printer and will greatly appreciate your giving this matter your immediate attention. Please complete the reverse side and return prior to May 31, 1991.

Charles W. Jones
International President

Jerry Willburn
International Secretary-Treasurer

Friends of the Boilermakers Souvenir Program

Name _____

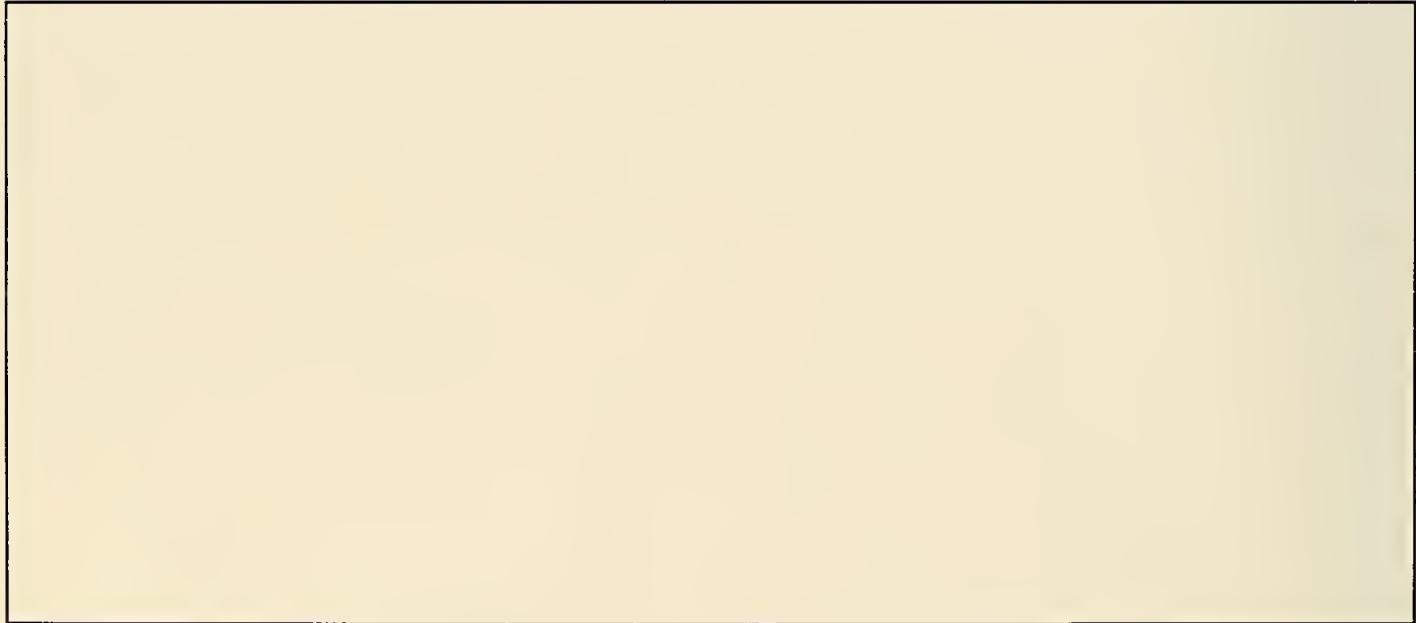
Organization _____

Address, State, Zip _____

- I want to purchase advertising space in the Friends of the Boilermakers Souvenir Program. Please sign me up for a **gold page**. Enclosed is my check for \$3000 for purchase of this advertising.
- I want to purchase advertising space, please sign me up for a **silver page** in the Souvenir Program. Enclosed is my check for \$2000.
- I want to purchase advertising space, please sign me up for a **bronze page** in the Souvenir Program. Enclosed is my check for \$1500.
- Please sign me up for a **full page** advertisement in the Souvenir Program. Enclosed is my check for \$1,000.
- Please sign me up for a **1/2 page** advertisement in the Souvenir Program. Enclosed is my check for \$500.
- Please bill us in the amount of \$_____.

Please use this insertion order as authorization to print copy indicated below in the Souvenir Program in the selected page size:

x _____



Send check & art to: Friends of the Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101
(Make checks payable to Friends of the Boilermakers)
Please attach any art or logos to this sheet. Pictures are welcome. Copy deadline is May 31, 1991.

Thank you for your purchase.

CHARLES W. JONES, INTERNATIONAL PRESIDENT

JERRY Z. WILLBURN, INTERNATIONAL SECRETARY-TREASURER



Please Join
**The Ancient & Honorable Artillery Company
and Friends of the USO**
Monday, 11 March 1991

for

An evening dedicated to the wonderful men and women of our Armed Forces.

Your support will help the open a new Center at Westover AFB
for personnel enroute to Desert Storm.

Time: 5:30 PM - 8:30 PM

**Place: U.S. Coast Guard Support Center
427 Commercial Street, Boston, MA**

Ladies invited. Free secured parking.
Cocktails, Hors D'oevres & entertainment.

Donation: \$40.00 per person.
(\$500.00 Patriot Donors will be awarded a handsome Wall Plaque.)

Maj. Arthur E. Nashawaty, Captain Commanding AHAC, 1990-91, Honorary Chairman

Col. Leo Sacco, 1st Lt. and Col. Jack McNulty, 2nd Lt., Honorary Committee

Col. Jack Galvin and Col. Gerry Hayes, Co-Chaimen

Lt. Jim McAllister, QM AHAC

I am pleased to support the USO.

I will attend the reception and have enclosed my donation of \$ _____.

I will be unable to attend the reception, but have enclosed my donation for \$ _____.
(\$500.00 Patriot Donors will be awarded a handsome Wall Plaque).

Please fill this out and return it with your check, payable to the USO Council of New England, to the following address: **USO Council of New England, U.S. Coast Guard Support Center, 427 Commercial Street., Boston, MA 02109-1027. (617) 720-4949**

Name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Using your own envelope and postage allow us to put a few extra dollars to work for our servicemen. Thank You.

Ancient's Night at the USO.

the Armed Forces;

to join

you're invited

On 11 March 1991

MF. ARTHUR E. CSBORN
PRESIDENT MASS AFL-CIO
8 BEACON STREET
BOSTON, MA 02108

USO Council of New England
427 Commercial Street
Boston, MA 02109



...YOUR USO!!

The USO is the civilian, social service agency through which the American people can support their military.

The USO/NE, Boston is staffed by three full time workers and over 100 volunteers. Many prominent members of the community serve on the Board of Directors.

The USO/NE is open every day of the year and offers: emergency assistance, counseling information, referral, housing assistance, traditional holiday dinners, support and morale programs. In support of Desert Shield/Storm, the USO/NE has been working day and night to assist personnel enroute and family members left on their own.

The USO receives no government funding and is 100% privately supported.

When military personnel are away from their commands- The USO is there.

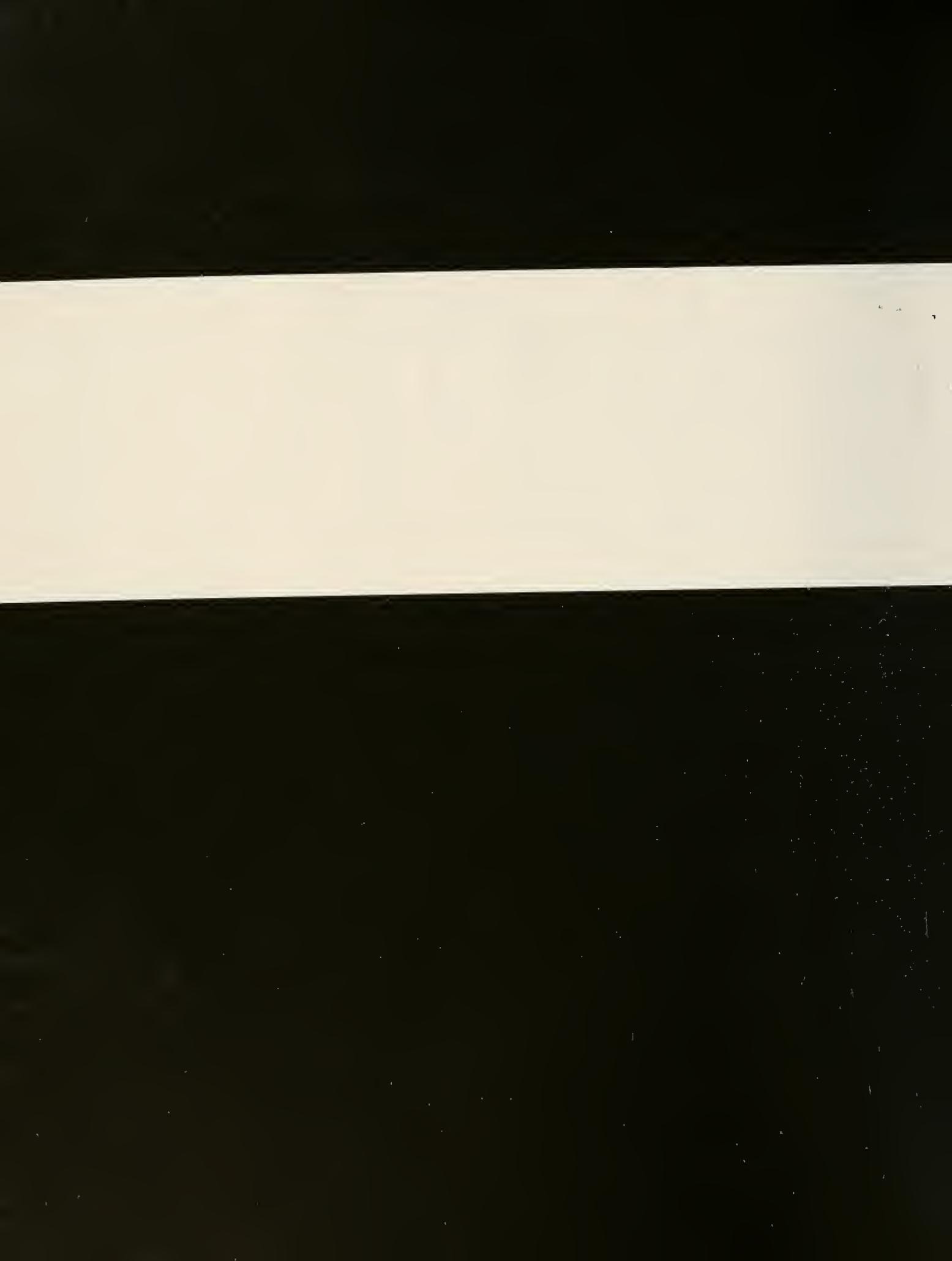
The USO/NE is the Boston Liberty Center for the U.S. Navy and has continuously served as the "Home Away from Home" for all military personnel for over 50 years at the Downtown location and at the Logan Airport Center, through which over 90,000 service men and women pass annually. They are currently attempting to open a new center at Westover A.F.B. for personnel enroute to Desert Storm.

YOUR USO NEEDS VOLUNTEERS

 Your USO is extremely busy handling requests for help regarding "Desert Storm". Despite adequate internal systems and a growing system for referrals, we are desperately seeking retired military and/or civilians as volunteers to help man the USO/NE Center, U.S. Coast Guard Base, Commercial Street, Boston, MA. Part Time or Full Time - you name your own hours! Expenses will be reimbursed.

Please contact our Quartermaster, Lt Jim McAllister, if you can help in any way.

CONTACT JIM AT 617) 625-0287/1-800-322-1890 or at home, (617)641-0493



Central Administration
35 Main Street
Malden, MA
02148
617-322-4125

Access Services
10 High Street
Suite 7
Medford, MA
02155
617-395-2344
or
617-396-5841

**Children &
Family Services**
333 Bryant Street
Malden, MA
02148
Head Start:
617-321-4072
Teacher Training:
617-321-4109

Energy Services
341A Forest Street
Malden, MA
02148
Fuel Assistance:
617-322-6284
Conservation:
617-322-4190

February 12, 1991

Mr. Robert Haynes, Secretary Treasurer
Massachusetts State Labor Council, AFL-CIO
8 Beacon Street
Third Floor
Boston, MA 02108

Dear Mr. Haynes:

I am writing to inquire how I might best distribute information about Energy Assistance Programs to labor unions in Massachusetts. In particular, I would like to distribute the information by mail to union locals in Everett, Malden, Medford, Melrose, Stoneham, Winchester and Woburn.

I have enclosed a copy of the items I plan to distribute:

- "Cold Relief: Mass. 1990 - 1991 Energy Assistance Programs"
- TRI-CAP Fuel Assistance Flyer

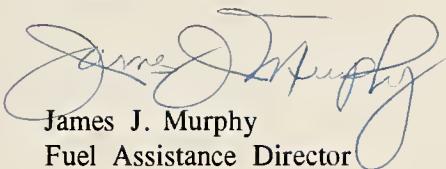
Although the programs are well known by many low-income and elderly households throughout the state, many active union members and retirees may not be aware that the program can assist them in paying their winter heating bills. Due to the deteriorated economic conditions in the state, I am sure that many of your members may be currently unemployed or underemployed and living near the poverty level.

During the early 1980's, while working with Fuel Assistance Programs in Connecticut, I worked closely with John Driscoll of the Connecticut State Labor Council as well as with area labor councils, local unions, and retiree groups in spreading the word about Fuel Assistance.

The program ends on March 31, 1991 so it is important that I get this information to your membership as soon as possible. If you can send me a copy of your mailing list, I will mail the information out as soon as I receive the directory. If you would prefer that I write an article for your publication rather than distribute the information by mail, I would be happy to do so. I am also available to speak at any meetings during the day or in the evenings..

Thank you for your help. If you have any questions, please do not hesitate to call me at 322-6287.

Sincerely,



James J. Murphy
Fuel Assistance Director

A Non Profit Organization

Affirmative Action —
Equal Opportunity Employer

Member—National
Association of Community
Action Agencies

Member—Malden, Medford
and Everett Chambers of
Commerce

TRI CAP

ENERGY PROGRAMS

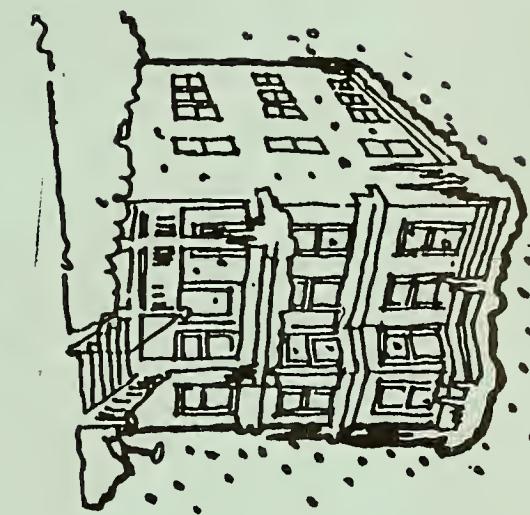
FUEL ASSISTANCE

We can help you and your family
STAY WARM!

Get Help paying your heating bills: OIL, GAS, ELECTRIC, & OTHERS

IF YOU QUALIFY WE MAY PAY UP TO \$525 OF YOUR FUEL BILL. THE PROGRAM WILL END ON MARCH 31, 1991. YOU MAY BE ELIGIBLE THIS WINTER FOR ASSISTANCE IN PAYING HEATING BILLS, AND IN SOME CASES, RENT.

CHECK THE CHART BELOW TO FIND OUT IF YOUR YEARLY INCOME FALLS AT OR BELOW THE LEVEL INDICATED FOR YOUR HOUSEHOLD SIZE. IF IT DOES AND YOU HAVE NOT ALREADY APPLIED THIS WINTER (since November 1, 1990) YOU MAY QUALIFY FOR ASSISTANCE. CALL 322-6284 FOR AN APPOINTMENT AND MORE INFORMATION.



APPLY NOW!

This program serves low-income, elderly, and handicapped residents in thousands of area households every year

INCOME ELIGIBILITY LEVELS

HOUSEHOLD SIZE	ANNUAL INCOME
-------------------	------------------

1	\$10,990
2	14,735
3	15,840
4	19,050
5	22,260

over 5 add \$3,210 for each additional household member

FUEL ASSISTANCE

322-6284

ENERGY CONSERVATION
Weatherization/Heating Systems
322-4190

*Tri-City Community Action Program, Inc.
341-A Forest Street, Malden, Massachusetts 02148*

COLD RELIEF



MASSACHUSETTS 1990-91 ENERGY ASSISTANCE PROGRAMS

Commonwealth of Massachusetts
Michael S. Dukakis, Governor

Executive Office of
Communities & Development
Amy S. Anthony, Secretary

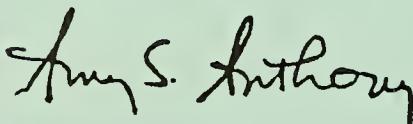
MESSAGE FROM THE SECRETARY

October, 1990

Over the past fifteen years, the State's Fuel Assistance and Energy Conservation Programs have provided vital assistance to low-income citizens in the Commonwealth. By helping these households pay their heating bills, and by making their homes and apartments more energy-efficient, the Executive Office of Communities and Development contributes to the goal of affordable energy costs for its constituents.

EOCD's energy programs are operated by a network of 30 local agencies, and are supported by a variety of sources, which include the U.S. Department of Health and Human Services, the U.S. Department of Energy, and federally allocated oil overcharge monies. Cost saving partnerships with the energy industry also help to stretch these resources.

This brochure describes EOCD energy programs in greater detail, and provides information on access and eligibility for these services. We hope you find it informative and useful in assisting those you serve.



Amy S. Anthony
Secretary
Executive Office of Communities and
Development

1990-91 ENERGY PROGRAMS: *FUEL ASSISTANCE*

The Massachusetts Fuel Assistance Program is designed to assist low-income households, both homeowners and renters alike, in meeting the high cost of home heating. Eligibility and benefits are determined by gross annual household income, number of household members, and vulnerability to heating costs. Prior year recipients now receive applications in the mail before the start of the program, and can provide income documentation as part of the mail response.

The program is not intended to cover the entire cost of home heating, but coupled with conservation services, available utility rate discounts, and other savings initiatives, energy costs can become more affordable for the low-income family.

ENERGY CONSERVATION

Programs sponsored by the Office of Energy Conservation also provide comprehensive services to help eligible homeowners and renters. These programs are designed to increase energy efficiency and comfort in the home while reducing heating bills, at little or no cost to the household.

Heating system and weatherization work is performed by agency staff and contractors who are certified and/or licensed. All work is inspected by trained personnel who complete home energy surveys, and ensure quality and compliance with required standards.

SPECIAL NOTE: Households are certified eligible for BOTH programs via a single application process.

**EXECUTIVE OFFICE OF COMMUNITIES AND DEVELOPMENT
1990-91 MASSACHUSETTS ENERGY ASSISTANCE**

Program	Type of Assistance	Benefits	Application Period
FUEL ASSISTANCE	Direct payment of heating bills, from November to March, for eligible homeowners and renters. Payments of 30% toward monthly rent, if heat included; partial payment of overdue utility bills, if necessary.	Varies according to income (See Chart on back) Maximum Benefit: up to \$525	Applications accepted from November 1, 1990 to March 31, 1991 (Prior year recipients are mailed applications before November 1.)
WEATHERIZATION	Home energy survey; provision and installation of such items / services as caulking, weatherstripping, storm windows, attic, wall, and perimeter insulation, for eligible homeowners and renters.	Up to \$2,000 in materials and labor Reduced heating bills	Applications accepted on a year-round basis. Call local agencies for further details.
HEATING SYSTEM REPAIR	Emergency burner repair or replacement; system cleaning and tune-up; system repair or replacement as needed.	Up to \$2,250 in materials and labor Reduced heating bills	Applications accepted on a year-round basis. Call local agencies for further details.

Local Energy Assistance Agencies

1	Action for Boston Community Development, Inc. (ABCD) 178 Tremont Street Boston, MA 02111 (617) 357-6012	6	Community Action Program Intercity, Inc. (CAPIC) 455 Broadway Revere, MA 02151 (617) 284-8550	12	Hampshire Community Action Commission, Inc. (HCAC) 218 State Street Northampton, MA 01060 (413) 584-6447 – Northampton (413) 533-1801 – South Hadley, Granby (413) 283-7630 – Ware, Belchertown	18	North Shore Community Action Programs, Inc. (NSCAP) 98 Main Street Peabody, MA 01960 (508) 531-8810	25	Springfield Redevelopment Authority (SRA) 73 State Street Springfield, MA 01103 (413) 734-7740
2	Action, Inc. 47 Washington Street Gloucester, MA 01930 (508) 281-3900	7	Citizens for Citizens, Inc. (CFC) 264 Griffin Street Fall River, MA 02724 (508) 679-0041 – Fall River (508) 823-6346 – Taunton	13	Housing Allowance Project (HAP) 145 State Street Springfield, MA 01103 (413) 785-1251	19	People Acting in Community Endeavors, Inc. (PACE) 366 William Street P.O. Box D-626 New Bedford, MA 02742 (508) 999-9920	26	South Shore Community Action Council, Inc. (SSCAC) 265 So. Meadow Rd. P.O. Box 3610 Plymouth, MA 02361 (508) 746-6707 – Plymouth (508) 778-0870 – Hyannis
3	Berkshire Community Action Council, Inc. (BCAC) 74 North Street Pittsfield, MA 01201 (413) 445-5671 – Pittsfield (413) 743-0255 – Adams (413) 663-3014 – North Adams (413) 243-0569 – Lee (413) 528-1947 – Great Barrington	8	Community Teamwork, Inc. (CTI) 167 Dutton Street Lowell, MA 01852 (508) 459-6161 – Greater Lowell (617) 647-1620 – Greater Waltham	14	Lynn Economic Opportunity, Inc. (LEO) 113 Monroe Street Lynn, MA 01901 (617) 581-7220	20	Quincy Community Action Programs, Inc. (QCAP) 1509 Hancock Street Quincy, MA 02169 (617) 479-1811	27	Tri-City Community Action Program, Inc. (TCAP) 341A Forest Street Malden, MA 02148 (617) 322-6284
4	Community Action, Inc. (CAI) 25 Locust Street Haverhill, MA 01832 (508) 373-1971 – Haverhill (508) 388-4133 – Amesbury	9	Franklin Community Action Corporation (FCAC) 39 Federal Street Greenfield, MA 01301 (413) 773-3421, 773-9713 – Greenfield	15	Menotomy Weatherization 730 Massachusetts Avenue Arlington, MA 02174 (617) 646-1000, ext. 4792	21	Springfield Action Commission (SAC) 20 Westminster Street P.O. Box 1449 Springfield, MA 01101 (413) 787-0785	28	Valley Opportunity Council, Inc. (VOC) 36 Center Street Chicopee, MA 01013 (413) 594-6621
5	CAMBRIDGE	10	Greater Lawrence Community Action Council, Inc. (GLCAC) 350 Essex Street Lawrence, MA 01840 (508) 686-3915	16	Montachusetts Opportunity Council, Inc. (MOC) 66 Day Street Fitchburg, MA 01420 (508) 342-7025	22	Self Help, Inc. (SHI) Crowley School Fagan Drive Avon, MA 02322 (508) 588-5440 1-800-696-5440	29	Worcester Community Action Council, Inc. (WCAC) 340 Main Street Worcester, MA 01608 (508) 754-7281 – Worcester 1-800-545-4577 – Outside Worcester
a	City of Cambridge Department of Human Services 51 Inman Street Cambridge, MA 02139 Cambridge residents: (617) 491-3467 Somerville residents: (617) 623-8400	11	Housing Assistance Corporation (HAC) 460 West Main Street Hyannis, MA 02601 (508) 771-5400	17	New England Farm Workers Council, Inc. (NEFWC) a) City of Springfield only: 1628-1640 Main Street Springfield, MA 01003 (413) 733-9715	23	SOMERVILLE City of Somerville Office of Planning and Community Development City Hall 93 Highland Avenue Somerville, MA 02143 (617) 625-6600, ext. 2769	30	Housing Information Center (HIC) 205 Millbury Street Worcester, MA 01610 (508) 757-2203
b	City of Cambridge Department of Community Development 57 Inman Street Cambridge, MA 02139 (617) 498-9034	12	North Central Massachusetts: Two Heywood Place 31 Lake Street Gardner, MA 01440 (508) 630-1606 – Gardner 1-800-248-5016 – Outside Gardner	24	South Middlesex Opportunity Council, Inc. (SMOC) 354A Waverly Street Framingham, MA 01701 (508) 620-1230 – Framingham (508) 478-6460 – Milford (617) 235-4557 – Wellesley				

Community Listing

To Find The Agency, Match The Number Beside The City/Town To Agency Number Above



TO CONTACT THE LOCAL AGENCY THAT PROVIDES FUEL ASSISTANCE, HEATING SYSTEM SERVICES, OR WEATHERIZATION IN YOUR AREA, consult the city/town listing on the reverse side of this brochure. Specifics on application requirements, schedules, and locations are available from each agency.

AN INCOME ELIGIBILITY CHART FOR FUEL ASSISTANCE, WHICH ALSO PERTAINS TO ENERGY CONSERVATION PROGRAMS, APPEARS BELOW. Please note that certain Energy Conservation services are available to households of *all* sizes within "Income Range #3," which for Fuel Assistance is limited to one- and two-person households [simply add \$3,745 to the two-person figure of \$14,735 for *each* additional household member].

INCOME ELIGIBILITY CHART

Number of Household Members	Income Range #1 125% of Poverty	Income Range #2 150% of Poverty	Income Range #3 175% of Poverty
1	\$ 7,850	\$ 9,420	\$10,990
2	10,525	12,630	14,735
3	13,200	15,840	—
4	15,875	19,050	—
5	18,550	22,260	—
6	21,225	25,470	—
7	23,900	28,680	—
8	26,575	31,890	—
Over 8	add 2,675 for each additional household member	add 3,210 for each additional household member	—
Fuel Assistance Benefit Levels	up to \$525	up to \$285	up to \$150

FOR ADDITIONAL COPIES OF THIS BROCHURE OR FOR GENERAL INFORMATION ON EOCD'S ENERGY ASSISTANCE PROGRAMS, CALL THE STATEWIDE TOLL-FREE EOCD "HEATLINE"—

1-800-632-8175

EOCD OFFICE OF FUEL ASSISTANCE
100 Cambridge Street, Room 1103
Boston, MA 02202
(617) 727-3246

EOCD OFFICE OF ENERGY CONSERVATION
100 Cambridge Street, Room 1303
Boston, MA 02202
(617) 727-6964

Additional Help:

- For unresolved utility company problems / shutoffs:
- Department of Public Utilities, Consumer Division at 1-800-392-6066
- For limited income households, **not** eligible for fuel assistance:
The Good Neighbor Energy Fund, operated by your local Salvation Army office.